

AIPC Member's Code of Commitment



Background:

An association, as the name implies, is a gathering of like-minded people in order to pursue objectives of common interest. This means that while the greatest share of responsibility falls on the shoulders of the Board of Directors, who are elected to represent the interests of the members and the managers whose job it is to deliver on Board expectations, there is also a responsibility for individual members to similarly contribute to the achievement of association objectives.

In AIPC, we have often said that our greatest strength and resource is the experience and expertise of our members. The role played by individual members is critical to achieving the overall mission of the organization, and it is as important for us to define expectations of members as it is for those who provide the leadership of the association. This is the purpose of the Member's Code of Commitment.

Principles:

The Member's Code of Commitment is based on AIPC members embracing four principles that together represent what members can and should expect of each other as they work together to address issues of common concern. These are:

- Support for AIPC's mission and objectives
- Active participation in AIPC activities
- Respect for fellow AIPC members, and
- Agreement to abide by association by-laws and practices

Practice:

In practical terms, the Code of Commitment is an expectation that membership in AIPC means an agreement to pursue the following to the best of their abilities;

1. AIPC members subscribe to AIPC's mission of encouraging and supporting excellence in management, and will pursue these in the ways that they address their ongoing operations and management;



2. AIPC members will endeavour to achieve standards consistent with this mission statement, and participate in association activities which have been developed to support these objectives through training, professional development, excellence recognition and communications initiatives;
3. AIPC members will participate in related program activities and support their staff in doing so. They will make an effort to respond to association surveys and other research activities in order to contribute to the overall knowledge base of the organization and its members;
4. AIPC members will show respect for other members and not engage in inappropriate criticism of those members under any circumstances;
5. AIPC members will contribute to AIPC events to the best of their abilities by their own active participation as well as by demonstrating support for other members who take on program responsibilities;
6. AIPC members will abide by the by-laws and procedures established for association events and activities, and use such vehicles which have been identified in the constitution of the association to register any changes they would like to see in association programming and governance;
7. AIPC members will invest their time and expertise as appropriate to assist the association in developing and maintaining program activities.

Implementation of the Code:

This code will be recognized as an agreed element of the overall constitution of the association and advanced to all members for their information at the time of annual membership renewal. It will also be provided to all new member applicants as a guideline for the expectations existing members have of those who wish to join the organization. In the event that there are significant variations by individual members from the provisions of this code, those members will be asked by the Board to re-affirm their agreement to the principles it addresses and may be asked to reconsider membership if they cannot agree with them.